# CHARITY COMMISSION COPY

# Bhopal Medical Appeal

Annual Report and Financial Statements

Year anded 31 December 2014

Company Limited by Guarantee Registration Number 5826888 (England and Wales)

Charity Registration Number 1117526 (England and Wales)

Charity Registration Number SCO43904 (Scotland)

CHARITY COMMISSION FIRST CONTACT

- 9 SEP 2015

ACCOUNTS RECEIVED

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# Reference and administrative details of the charity, its trustees and advisers

**Trustees** Vincent Laurie Macpherson Flynn (Co-Chair)

Eurig Scandrett (Co-Chair)

Tim Patrick Edwards (Managing Trustee)

Meredith Alexander Kathy Jenkins

Dr Chandana Mathur Avaes Mohammed Satinath Sarangi **Prof Subir Sarkar** 

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Company registration number 5826888 (England and Wales)

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**Auditors Buzzacott LLP** 

130 Wood Street

London EC2V 6DL

**Bankers CAF Bank Limited** 

> PO Box 289 West Malling M19 4TA

The trustees present their statutory report together with the financial statements of the Bhopal Medical Appeal (BMA) for the year ended 31 December 2014.

The financial statements have been prepared in accordance with the accounting policies set out on pages 26 to 27 therein and comply with the charitable company's Memorandum and Articles of Association, applicable laws and the requirements of Statement of Recommended Practice on 'Accounting and Reporting by Charities' (SORP) 2005.

#### Introduction

#### Mission/Vision

The BMA mission is: Caring for survivors of the world's worst industrial disaster and for people everywhere suffering from chemically caused illnesses.

The aim of the charity is to:

Alleviate the suffering of people who were directly or indirectly affected by chemical disasters anywhere in the world and in particular, but not limited to, the city of Bhopal in India in the aftermath of the Union Carbide disaster of 3 December 1984 and other places in the world in such manner as the trustees think fit.

#### And in particular to:

- Support the Sambhavna clinic and other facilities in Bhopal which provide health medical and nutritional approaches that alleviate the suffering of first and subsequent generations of gas affected individuals and communities;
- Support research into major health and economic problems of affected communities, including the inter-generational health effects of the gas;
- Foster exchanges and relations with other individuals and communities who can benefit from, or input to, the work at Sambhavna Clinic;
- Raise awareness about the situation of communities in Bhopal and other communities suffering from the impacts of industrial pollution;
- Build support for activities to alleviate suffering and prevent future disasters.

# Governance, structure and management

#### Governance

The board of trustees guides the implementation of the BMA's activities in raising awareness, fundraising and providing grants to organisations to fulfil its mission. It is guided by its constitution and decisions made at regular trustee meetings. An Organisational Guide sets the framework for the ways of achieving objectives, administrative and employment procedures, expected ethics and values, and the standards of outputs. Board subcommittees provide guidance between meetings, and trustees communicate regularly between meetings.

#### Constitution

The charity is constituted as a charitable company limited by guarantee, and was set up by a Memorandum of Association on 24 May 2006. It was granted charitable registration in the UK on 9 January 2007. Legal responsibility for the management and stewardship is vested in the board of trustees.

On 2 April 2013, Bhopal Medical Appeal also registered itself with the Office of the Scottish Charity Regulator (OSCR) and given the Scottish Charity Registration Number SCO43904.

#### Organisational structure

The board of trustees, which currently has 9 members, met three times in 2014. The board convenes supportive trustee sub-committees under three groupings: (a) Organisational; (b) Communications; and (c) Finance. Ad hoc support for staff and activities is established when required.

The Senior Management Team prepares a brief of the issues and decisions to be discussed at trustee meetings. In cases where a decision is required between meetings, information is circulated to all members of the board with a time frame for feedback. Issues may be first discussed within the Management sub-committee or other appropriate sub-committee before circulation to the full board. Trustees are committed to making decisions by consensus; if different views remain after open discussions have taken place, a majority decision may be taken.

The charity's Senior Management Team comprises the Charity Administrator, Finance Officer and Managing Trustee. The Senior Management Team report regularly to the Co-Chairs on the financial and operational performance of the charity. The activities carried out by consultants are agreed by the board and regular reports on progress are required. Reports are submitted to the Senior Management Team and/or trustees as appropriate.

In addition to the Senior Management Team, the charity employs a campaigns manager and an administrative and communications assistant. It contracts two others for work on communications & fundraising and grant applications.

In line with the charity's Memorandum and Articles of Association Tim Edwards (Trustee) is contracted as Executive Secretary.

## Governance, structure and management (continued)

## Recruitment and appointment of Trustees

#### Recruitment

The Bhopal Medical Appeal aims to recruit trustees who have a connection to the welfare of the Bhopal survivors or other victims of industrial disasters, or a detailed knowledge of the situation in Bhopal, as well as members who will bring specific expertise (media, financial, legal, management, health). Board members may be re-elected and the Bhopal Medical Appeal aims to retain expertise beyond one three-year term of office. When recruiting, the Chair will provide a short biography of potential members for discussion by the board, and with their agreement will then approach these individuals and discuss the organisational needs, followed by a written invitation and details about board obligations.

#### **Trustees**

The following trustees were in office throughout the period and up to the date of approval of the annual report and financial statements:

#### **Trustee**

Vincent Flynn **Eurig Scandrett** Tim Patrick Edwards Meredith Alexander Kathleen Jenkins Dr Chandana Mathur Avaes Mohammed Satinath Sarangi Professor Subir Sarkar

Trustees are appointed by the board of trustees and serve for a period of three years, after which time they may offer themselves for reappointment.

## Induction and training of trustees

Trustees are provided with information and guidance on their role and responsibilities under Charity Commission regulations. The Bhopal Medical Appeal has developed an Organisational Guide which sets out in detail the responsibilities of trustees and employees. This document has been approved by the board of trustees and assists them in their role.

#### Public benefit

The trustees have had regard to the Charity Commission's statutory guidance on public benefit and the draft supplementary guidance for consultation and the charity's activities fall within the guidance.

#### Governance, structure and management (continued)

#### Statement of trustees' responsibilities

The trustees (who are also directors of Bhopal Medical Appeal for the purposes of company law) are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice (Accounting and Reporting by Charities) (the Charities' SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Each of the trustees confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

#### Governance, structure and management (continued)

#### Statement of trustees' responsibilities (continued)

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## Working with other organisations

The charity works with organisations that are campaigning for justice for survivors of the Bhopal gas disaster and in particular the International Campaign for Justice in Bhopal. To further its goals, and to raise awareness of the need for research, health and support activities in Bhopal, the charity works with other relevant international, national or local organisations that will promote awareness and action to meets its objectives. In 2014 it worked regularly with Amnesty International on awareness raising of ongoing litigation and human rights issues pertaining to Bhopal. The charity remained in contact with Pesticide Action Network UK (PAN UK) which in the past hosted the BMA and managed its finances.

## Risk management

The trustees have considered the major risks to which the charity is exposed and established systems to mitigate these risks. Principal risks and the strategies to manage them are below:

The principal risk facing the charitable company is its ability to generate sufficient income to cover expenditure incurred in fulfilling its objectives. This is described in more detail under 'financial position' on page 19.

#### Governance and management

The risks of oversight and poor management have been addressed by holding regular trustee meetings and establishing board sub-committees to provide time for more detailed consideration of responsibilities and matters that arise. In particular, in 2008 a management sub-committee was established consisting of the Chair (currently shared between Eurig Scandrett and Laurie Flynn) and two other trustees. Other sub-committees ensure that trustees can play a role between meetings in oversight and support. Staff have regular meetings with the Managing Trustee, Co-Chairs and other trustees.

#### Governance, structure and management (continued)

Risk management (continued)

#### **Employment and consultants**

The risks of not fulfilling good employment practice, and of employees or consultants not meeting expectations, have been considered. The contract of employment which employees sign was drawn up with guidance from a Human Resources consultant. Detailed job descriptions are provided to establish responsibilities and expectations. Trustees will seek advice from an employment law firm where necessary. Consultants engaged by the charity must sign a contract which details their tasks and timelines. Progress on these are reviewed at regular intervals by the Staff Management Committee.

#### Operational

The risks of establishing good operational practices in a charity have been considered. An Organisational Guide provides assistance and guidance on the running of the charity. The trustee sub-committees on finance, management and communications, as well as regular email communication, provide a structure for more detailed consideration of the day-to-day business of the charity than would be possible in trustee meetings.

# Financial

As a charity which raises funds for activities in Bhopal and other areas affected by chemical hazards, the trustees have considered a number of risks and taken the following actions:

- Sound accounting practices have been established and the BMA employs an accountant of sound and appropriate accounting expertise. The auditors were appointed based on their experience of working with charities. Good practices are followed in managing donations received from supporters.
- As a fund-raising and grant-giving charity the BMA can hold significant funds for disbursement. Care has been taken to invest these funds without risk and with an ethical bank and regular attention is paid to receiving the best return within these limits. Arrangements are in hand to seek advice from a larger charity with investment expertise.
- As a charity which undertakes activities and awareness to raise funds, every effort is being made to increase the proportion of funds raised for its grant-giving purposes from the awareness-raising and fund-raising activities. Budgets are reviewed regularly and activities undertaken are assessed for their return on investment.
- As a charity which raises awareness of the problems facing survivors in Bhopal and elsewhere, trustees regularly review the balance of expenditure between awareness raising and its grant-giving obligations.

#### Governance, structure and management (continued)

## Risk management (continued)

#### Reputational

The risks of attracting poor publicity have been considered, and the trustees closely guard the production of material, including through a communications sub-committee. Outreach material is developed by a highly experienced consultant, and we are fortunate in having additional expertise to guide on fund-raising material. We are grateful for the voluntary services of a barrister who has agreed to check any material which might be contentious for libel, and have also engaged advice from a specialist law company when appropriate.

#### Laws and regulations

The trustees are mindful of the need to comply with all legislation and regulations regarding charity governance. We receive regular updates from a legal firm on changes in charity law and their guidance is brought to the attention of trustees at their meetings. In managing its database of supporters, the Data Protection Act is fully observed.

#### Activities, specific objectives and relevant policies

## Activities and specific objectives

The charity undertakes a programme of raising awareness and building up funds to achieve its objectives of supporting organisations in Bhopal. These activities focus particularly on publicising needs in Bhopal and building up a large and loyal group of supporters. This year its activities included:

## Advertising activities

Advertisements placed in the national and specialist press are written in a carefully informative manner by an award-winning consultant. The approach aims to convey detailed information about the history and current situation and needs in Bhopal, and the work being undertaken by the organisations supported by the BMA. This ensures that our role in raising awareness and concern goes hand-in-hand with fundraising activities.

In 2014 two one-page advertisements were carried in the Guardian (circulation of approximately 310,000) and the Telegraph (circulation approximately 637,000), and one page advertisements in the Independent (circulation approximately 55,000) and 'I' (circulation approximately 284,000). Outreach was extended through inserting fundraising and awareness raising inserts in a wide range of targeted publications including: Resurgence, Pastoral Review, Tablet, Catholic Herald, The Friend, Ethical Consumer, New Internationalist, The Oldie, Earth Matters and British Museum Magazine. Responses are assessed and adjustments in advertising and outreach made on the basis of both the level of donations and numbers of new donors reached.

## Activities, specific objectives and relevant policies (continued)

## Activities and specific objectives (continued)

#### Supporter development

The charity works hard to maintain a personal link with its supporters, particularly those who wish to raise funds to contribute and raise awareness of the problems. Many supporters raise funds on a regular basis, and others undertake great trials and testing activities to contribute to the work of the charity. The BMA always endeavours to stay in touch with supporters and thank them for their effort and commitment to the charity to encourage further fundraising activities in the future.

#### Supporter mailings

In 2014 the BMA mailed two letters to supporters. The summer mailing focussed on the 30<sup>th</sup> anniversary year of Bhopal, which also marked two decades since the BMA's first published appeal. The letter explained the critical importance of the urgent medical intervention made possible by supporters immediately after the 10<sup>th</sup> anniversary of the Bhopal disaster, a time when numerous survivors were in a desperate predicament due to illness, poverty and It went on to describe how a precautionary medical approach has yielded extraordinary innovations and improved the lives of thousands of patients in Bhopal. The winter mailing provided an insightful eye witness account of experiencing treatment at the Sambhavna Clinic in Bhopal for an incurable skin condition.

#### Database development

The BMA finance officer liaises closely with the administrator in order to continually improve the accuracy, flexibility and reporting capability of the database. In 2013, the BMA recruited a database fundraiser in order develop strategic approaches to utilising the database. The BMA also benefitted from regular expert volunteer input. At the end of 2014 the database recorded that the BMA has registered approximately 21,200 supporters, with approximately 900 contacting the BMA for the first time in 2014.

#### Website

The charity's website has an in-house editor and is regularly updated with news stories, blogs and current information. The site generally receives an upsurge in visitors during times of public appeals or when news concerning Bhopal breaks in print or digital media. The BMA uses blogs, social media and networking sites such as Twitter, Facebook, YouTube and Flickr to reach a wider audience and encourage new supporters. Several of these social media platforms receive a substantial increase in interest and activity during the Bhopal anniversary period. In 2014, the BMA undertook to redesign the existing website ahead of the 30th anniversary of Bhopal. The new website offers a simpler, clearer and more visual interface, with better overall accessibility to new and existing content.

#### Activities, specific objectives and relevant policies (continued)

# Activities and specific objectives (continued)

#### Legacies

In Spring of 2011, the BMA wrote to supporters, introducing the idea of making a legacy commitment in the future. A number of supporters received follow up calls. The overall response was very positive, and led to a number of immediate donations. The BMA received one legacy in 2014 of £500.

#### Staff changes

There were no staff changes to report in 2014.

#### Patrons and advisers

The BMA is grateful for the support of its patrons, whose support helps to significantly raise our profile and draw attention to on-going needs in Bhopal. Jon Snow, presenter of Channel 4 News, took on this role in 2009. Michael Eavis, founder of the Glastonbury Festival, agreed to become a patron in 2010 and Navin Shah, elected member of the London Assembly for Brent and Harrow, agreed to become a patron in 2013.

We are also indebted to Indra Sinha for his years of dedication to this charity, his guidance and wisdom and, of course, his creative genius.

We are very grateful to Ken Burnett who has given invaluable guidance and assistance on fundraising strategies.

We also acknowledge the invaluable assistance of Hamish McAlpine in assisting with the development of the 2010 art auction and in committing to further projects in aid of the BMA.

# Glastonbury Festival

In 2014 the charity continued its traditional work engagement with Glastonbury festival, organising a group of 80 litterpickers of which 78 completed their shifts, raising £10,920 for the charity in the process. In addition, we received donations of £2,049 from recyclers and a donation of £67 from the students of King James I Academy in Bishop Auckland, realising a total of £13,036. The BMA will continue its engagement with Glastonbury in 2015 and aims to expand the number of litterpickers it supports in the future.

#### Running for Bhopal

In 2014, 30 runners in all took part in the ASICS British 10k London Run on behalf of the BMA. 16 runners also took part in the Brighton Marathon on behalf of the BMA. In addition, several runners from the Oxford Indian Student Association took part in the Oxford Town and Gown race for Bhopal. The BMA aims to ensure that fundraising runs remain regular events, consolidating or increasing the numbers of runners each year where possible.

#### Activities, specific objectives and relevant policies (continued)

## Activities and specific objectives (continued)

# Supporting Critical Legal Work

In 2011 in the BMA directly supported civil litigation ongoing in New York pertaining to the widespread contamination of soil and groundwater that is impacting at least 18 separate communities living around the former Union Carbide factory site. The suit sought injunctive relief for on and off-site plant remediation and medical monitoring of those impacted by the pollution. A successful suit would therefore have resulted in clean up of the contamination in Bhopal and substantive medical intervention for families affected by consumption of polluted water. A judicial decision in June 2012 dismissed the litigation. In June 2013, the Second Circuit Court upheld the dismissal. However, a closely related suit went forward in November 2013, citing new evidence concerning the nature of the final authority behind the pollution. On 30 July 2014, this suit was dismissed by the District Court. An appeal was filed before the Second Circuit on 21 November 2014 on the grounds that "the court chose to improperly assess the weight and credibility of this evidence, assessments that are supposed to be left to the jury."

#### Shareholder resolutions

In the Autumn of 2013, the BMA worked in advisory capacity with shareholders and investors of Dow Chemical and their advocates with the aim of raising concerns about the overall impact of Bhopal before the company's Annual General Meeting in 2014. The work revealed the impact of the Olympics campaign upon Dow Chemical, whose corporate brand rating has fallen 300% over the preceding five years. It was also revealed that Dow had lost, by its own reckoning, at least \$300 million through lost investment opportunities in India due to Bhopal campaigners. Arguing implausibly that Bhopal had no "financial, operational or reputational impact" upon it, Dow successfully excluded the resolution from the proxy of its 2014 AGM, a move publicly criticised by co-filers Amnesty and Calvert Investments. The BMA continued to work in an advisory capacity with shareholders and investors of Dow Chemical to assist on a proposed shareholder resolution for the 2015 Dow Chemical AGM.

#### Trade Union collaboration

On 30 November 2014, BMA trustee Kathy Jenkins and Co-chair Eurig Scandrett joined a Scottish trade union delegation comprised of ten delegates on a week-long solidarity mission to Bhopal to participate in events surrounding the 30th anniversary of Union Carbide's disaster. The delegation's visit was conceived following the visit to Britain and Ireland in 2012 of two Bhopal survivors and a consequent resolution of support passed at the Scottish Trade Union Congress disabled workers' conference. Six Unions were represented within the delegation: Community, Communication Workers Union, University Colleges, National union of Journalists, Unison (Public Sector) and Unite. The delegation also represented the Bhopal Medical Appeal, Edinburgh Trade Union Council, European Work Hazards Network, Scottish Friends of Bhopal, Scottish Trade Union Congress and Scottish Hazards Campaign. The delegation met with Indian Trade Unions in Delhi and Mumbai; Bhopal survivor organisations; former factory workers; visited Sambhavna Clinic and Chingari Trust; and spoke at anniversary events and briefed media.

#### Activities, specific objectives and relevant policies (continued)

## Activities and specific objectives (continued)

#### Discussion events

On 1 December 2014, the charity's Managing Trustee spoke alongside Vandana Shiva and Ravi Rajan at a SOAS Globalisation series lecture. The symposium, entitled "Globalization Since Bhopal: Three Decades Of Environmental Disaster", was attended by approximately 100 people, was video recorded and has been made available on the SOAS website. The Managing Trustee also spoke about the Bhopal legal history at a Public Interest Environmental Law conference in April 2014, and at a symposium at Maynooth University, Ireland, in November 2014. The charity's Grants and Trusts Fundraiser spoke about the experience of women in Bhopal at a conference in Warwick University in June 2014 and also in December 2014 at the Reframing Disaster Conference, organised by Leeds University faculty at the Tetley Arts Gallery, Leeds. In May 2014, the charity's Campaign Manager spoke at an event at Roehampton University which presented a theatrical response to Bhopal. The charity expects that these types of events will lead to strategic and fundraising opportunities in the future.

## School programme

In 2013 the charity began a series of presentations and workshops in schools, designed to illuminate aspects of the Key Stage 4 National Geography curriculum for 15 year-olds. The workshop focusses on the environmental impacts of rapid urbanisation in developing countries. The first workshop, held on May 2, 2013, took place at Dorothy Stringer School, Brighton and involved over a hundred young people. The charity gained extremely positive feedback, leading to another workshop event in Hove Park School in September and a presentation and discussion at BHASVIC before the Brighton and Hove branch of the Geographical Association in December. The programme continued with a workshop at Dorothy Stringer School on 4 February, 2014, which led to two students choosing the BMA for work experience placements in July 2014. The charity aims to maintain and develop the programme of school outreach in the future.

## 30<sup>th</sup> Anniversary Music Concert

A concert to commemorate the 30<sup>th</sup> anniversary of the Bhopal gas disaster was held at the Brighton Unitarian Church on Friday 28 November 2014. The concert, the third in successive years, was again well attended. The charity's Co-Chair, Laurie Flynn, introduced the event. The evening was a great success with performances by acclaimed pianist Georg Michael Grau, and 'Akash', an Indian Flute and Tabla Duo. An introduction by Laurie Flynn, was followed by a special recording of the Marie Fidelis Gospel Choir singing 'Breathe Fire'. In the first half, 'Akash' provided a beautiful fusion of North Indian styles on the Carnatic & Bansuri Flute, and Tabla; after the interval, Georg Michael Grau delighted the audience with a stunning piano recital of Schumann's Etudes Symphoniques. Many thanks to all our volunteers and to our director of music Adam Le Clercq and to Laurie for hosting the evening and reading a moving poem by Eduardo Galeano. The charity aims to continue the concert as an annual event.

#### Activities, specific objectives and relevant policies (continued)

## Activities and specific objectives (continued)

30th anniversary vigil in Edinburgh

On 3 December 2014, Scottish Friends of Bhopal held a vigil at the site of the Bhopal memorial plaque in Greyfriar's Kirkyard, Edinburgh. The event was supported by smallpipes musician Douglas Shaw who played a lament for the dead of Bhopal. BMA co-chair Laurie Flynn spoke at the vigil, and said "we do what we can to keep the flame of memory alive".

Selfie Awareness: "We all live in Bhopal"

In November 2014, Scottish Friends of Bhopal launched a social media campaign titled "Selfie Awareness" in order to develop understanding of the Bhopal disaster and connect with other individuals and communities around the world impacted by hazardous chemicals. Participants were invited to submit photographs to a dedicated website, and many also wore t-shirts proclaiming "we all live in Bhopal", distributed as part of the campaign. The website explained, "in a world in which tens of millions of tons of toxic chemicals are being released into the environment in ever-growing volumes - chemicals that accumulate in animals and people and are linked with cancers and developmental disorders - slow and silent Bhopals are happening now in our communities, our workplaces, our bodies and those of our children. We in the Bhopal community would like to offer a platform to every individual or community who feel that they too 'live in Bhopal'."

## **Volunteers**

The BMA wishes to thank the volunteers who helped in generous and imaginative ways to raise awareness and funds for the BMA during 2014. These include Gudrun Hansen, who once again has donated huge amounts of her time working in our office, Savraj Kaur, who worked assiduously on developing media outreach ahead of the 30th anniversary, and many others who have been active around the country.

For events fundraising we are proud and appreciative of all endeavours to help expand our resources. Many organisations supported us throughout the year including church groups, universities, sports clubs and schools. We thank them all for their hard work. For example, the organisers of Backwell Festival, Bristol, an intimate, family-orientated, independent music festival, nominated the BMA as their international charity for 2014. The festival took place on 12 July, attended by the charity's managing trustee, and a total of £1,515 was raised. On 25 October Rosemary Pavey, an artist, author and loyal BMA supporter, organised an evening of music at The Old Meeting House, Ditchling which raised over £650. Hardip Mothada, Assistant Head Teacher and Head of Sixth Form at Acton High School, worked with Year 12 and 13 students to hold a fundraising event on 11 December to commemorate the 30<sup>th</sup> anniversary, involving cake stalls, a football tournament and a 'dress down Friday' event, raising over £650. Ricky Lowes of Plymouth Business School raised over £1,000 by embarking on a six-month programme of challenges including having her head shaved and organising a cake sale followed by a gruelling 100k bike ride. David Donaldson organised an Advent Fair at the Shire Hall, Hereford on 14 November. In December, Savraj Kaur held a successful #Bhopal30 Solidarity fast.

## Activities, specific objectives and relevant policies (continued)

#### Volunteers (continued)

Other supporters' events were organised by many loyal supporters including; Jaya Graves, Dr Datta of the York Indian Cultural Association, Abdossalam Madkhali of Linacre College and long-term supporter Will Chester-Master.

Especial thanks go to the amazing Agnes Riley of Dumfries, 79, a loyal supporter of the Bhopal Medical Appeal, who organised an organ recital and youth choir performance at St John's Church, Dumfries in October raising a significant £814.95. Also to dauntless supporter Fiona Mackey, who held a Shrove Tuesday pancake event at her home, raising over £300, and followed up by masterminding a highly successful auction event at the Old Pilton Working Men's Club on 2 December, involving a huge variety of items that were kindly donated by locals as 'lots'; from restaurant vouchers, to panto' tickets, lead crystal glasses, Christmas goodies and wines and spirits, alongside memorabilia from Glastonbury festivals of the past, including unique festival posters from 1970, 1983, and 1989, signed by BMA patron Michael Eavis, who attended the auction and also made a generous contribution. The final figure raised exceeded £5,600. Our heartfelt thanks go to Fiona and Michael and also their loyal team of helpers.

Especial thanks must also include London Assembly member and BMA patron Navin Shah, who organised a fundraising dinner at the London Assembly building in November with speakers, music and an after-dinner auction, including a broadcast by London Mayor Boris Johnson in support of the BMA. The event was attended by around 70-80 people, raising over £5,100.

Numerous supporters have 'volunteered' contributions to the BMA rather than accept birthday presents, for example for her 60<sup>th</sup> birthday on 5 February Stella Yates donated funds in lieu of gifts amounting to £515. Others have contributed in memory of family members who died during the year; others have contributed royalties or percentages of sales from their publications, such as Nina Joshi Ramsey, who offered the proceeds of a limited advance e-edition of her book Life Walla to the BMA. For those who have volunteered contributions, we are truly appreciative of their thoughts.

Our heartfelt thanks go to all volunteers, in whatever role. It is these hundreds and thousands of small gestures of support and contributions which have enabled the establishment of first free medical care for Bhopal survivors.

#### Activities, specific objectives and relevant policies (continued)

#### Grants and Trusts

The charity also wishes to express sincere gratitude to the numerous trustees of grant making bodies who elected to make awards to contribute to our support of critical health work in Bhopal. The Grant and Trust making bodies included: Oliver Stanley Charitable Trust; Ralph Clark Charitable Trust; Mr & Mrs J W Willby Trust; The Eva Reckitt Trust Fund; Westcroft Trust; The PE & CM Hawkes Trust; The Donald Forrester Trust; The Ericson Trust; John and Susan Bowers Fund; Vascroft Foundation; The Ashram Community Trust; The David Aldis India Trust; The Paget Trust; Bryan Guinness Charitable Trust; Golden Bottle Trust; Persula Foundation; The Hugh Symons Charitable Trust; Michael Maude Charitable Trust; Miss K M Harbinson Charitable Trust; and The Calpe Trust.

#### Grant-making policy

The charity supports organisations in Bhopal which provide health and other support to those suffering as a result of the 1984 disaster. The charity does not consider or acknowledge unsolicited applications, but invites applications from relevant organisations in Bhopal, and others seeking to alleviate the suffering of communities exposed to chemical hazards. The procedure requires a short application indicating the work for which funding is requested along with the latest annual report and financial statements of the applicant. Once an application has been received, the grants panel will meet to review the request and make a decision, or request additional information, within four weeks. A short report of activities is requested at the end of the grant period, or at intervals during the grant period.

An estimated 120,000-150,000 survivors of the disaster are still chronically ill. Over 23,000 have died of exposure-related illnesses and more are dying still. Tens of thousands of children born after the disaster suffer from growth problems and far too many teenage women suffer from menstrual disorders. Tuberculosis is several times more prevalent in the gas-affected population and cancers are on the rise. The failure of the official system of health care contributes to the medical disaster in Bhopal. Government-sponsored research and monitoring of the long-term health effects of Union Carbide's gases was abandoned in 1994 and has been only partially and unsatisfactorily revived in recent years. So far, no treatment protocols for symptom complexes associated with toxic exposure have been established and symptomatic treatment remains the mainstay of the medical response. The indiscriminate prescription of steroids, antibiotics and psychotropic drugs compounds the damage caused by gas exposure.

During 2014 grants were made to Sambhavna and Chingari Trust in Bhopal, two organisations intent on rational, modern, community-focussed and participatory approaches to helping remedy the various health, social and environmental consequences of Union Carbide's ongoing disaster in Bhopal.

## **Grant-making policy** (continued)

#### Sambhavna Trust

The BMA has a long-standing commitment to support the work of the Bhopal People's Health and Documentation Centre, run by the Sambhavna Trust in Bhopal. The Sambhavna Trust is a charity, whose trustees include eminent doctors, scientists, writers and social workers. Sambhavna has shown that it is possible to evolve simple, safe, effective, ethical and participatory ways of treatment monitoring and research for the survivors. Survivors are offered free medical care through modern medicine, ayurveda (an indigenous system of medicine based on herbs) and yoga. The staff numbers approximately 60 (among whom over 20 are survivors themselves) and includes: five physicians, an ophthalmologist, two yoga and two Panchakarma therapists; a group of community health workers carry out surveys, health education and community organisation for better health. Dozens of community volunteers also work with Sambhavna staff to improve public health measures within their communities. Sambhavna is small compared to the magnitude and complexity of the disaster, but its clinic provides efficacious treatment to many survivors, supporting them through health initiatives in communities close to the site of the old Union Carbide factory.

The BMA contributed £176,498 to the running costs of the Sambhavna Trust in 2014 (2013 -£157,600).

#### Chingari Trust

This all-woman trust was begun by two award-winning women, themselves gas-affected. It works with women survivors of the disaster and with children suffering from health conditions such as congenital malformations and brain damage to hearing impairment. In 2008 it began a new initiative to provide a community-based rehabilitation centre for children born with disabilities to parents affected by gas and water-contamination in order to support the growth and development of these children. Chingari has found that the number of children with varied disabilities has been increasing exponentially in the gas- and watercontaminated areas of Bhopal. In 2011 the work of the Rehabilitation Centre expanded significantly and Chingari is now providing a specialist centre with services targeted to meet the needs of children with different disabilities. The Centre is now able to treat approximately 190 children per day. In 2012, Chingari began a nutritional programme to ensure that all children attending the centre receive at least one square meal per day. It is creating awareness of the rights of disabled, training community based workers and promoting inclusive education for children who are currently unable or unlikely to access education.

The BMA contributed £77,855 to the running costs of Chingari Trust in 2014 (2013 -£74,906).

#### Activities, specific objectives and relevant policies (continued)

## Review of the year and future plans

The core activities of the BMA are set out above with details of activities undertaken in 2014. During 2015, BMA will be working to:

- continue to raise funds to ensure stability for expanded activities in Bhopal
- raise the profile of the BMA via public information work, the website and expanded use of social and media networking to increase donations from these outlets
- hold at least one high profile event to raise awareness
- maintain a programme of high profile, well-targeted advertisements and inserts that aim to raise awareness as well as funds
- send one major newsletter to supporters and short updates, using email as much as possible
- continue to develop committed giving
- expand the number and activities of supporter groups, and in particular a support group in Scotland
- explore new streams of funding from appropriate grant making bodies
- continue to develop new alliances with sympathetic groups and individuals and reaching new audiences
- continue an educational programme designed to fit within the national curriculum
- expand support to target organisations in Bhopal

To achieve these targets the following 2015 activities are planned:

#### 1. Financial and public awareness raising goals

The BMA will continue to consolidate its supporters through a programme of 'committed giving' through expanded use of direct debits. Public awareness and fundraising strategies will continue to employ press advertisements and magazine inserts in both tried and untested publications to reach both new and existing supporters. The BMA will use careful analysis of supporter data to improve fundraising strategies as well as to provide for the needs of supporters. A programme of grant and trust applications will be pursued following careful research into relevant bodies, their areas of interest and deadlines. Partnerships with potential funder organisations will be carefully developed, and new alliances sought with church groups, yoga centres and student organisations. Fundraising strategies that require less investment will be prioritised, notably through continuing to encourage web-based donations, greater use of electronic communications, and local supporter activities. An expanded programme of fundraising events local to the BMA will be developed.

#### Activities, specific objectives and relevant policies (continued)

Review of the year and future plans (continued)

#### 2. Awareness-raising activities

The BMA will seek to increase awareness of the on-going plight of Bhopal survivors and those affected by contaminated water supplies. Greater public awareness will be fostered through speaking events and exhibitions, in addition to media work. The BMA will seek to increase its presence in social media networks. There will be a focus on producing uniquely informative insights into the everyday lives of service users in Bhopal to deepen the understanding and commitment of supporters. The BMA will take forward its schools' project through further developing lesson plans for use in Geography teaching with the aim of reaching a new generation and encouraging pupils to engage in fundraising activities. It will generate events to the best of its capacity to reach a wider section of the population.

#### 3. Medical related activities

Bhopal survivors' organisations successfully campaigned for government agreement to establish an 'Empowered Commission' to look into all aspects of rehabilitation of the victims, cleaning-up of hazardous waste lying in the area and providing fresh water to the water affected areas. The BMA supports implementation of these undertakings. The BMA recognises the importance of tackling health problems created by contaminants in the soil and water that are creating new victims, and supports activities to accelerate the clean up of the site and remediation of the surrounding areas. The BMA will work with Sambhavna and its team of community health researchers to establish a detailed understanding of the epidemiological consequences of exposure to water contaminated with toxic chemicals emanating from the factory: results of a wide-ranging study, the largest independent medical study of exposure to gas and toxic water, are expected to be published in 2015-16. The BMA will work for expansion of Chingari activities with disabled children born in gas or water-affected households, and continue to support expansion of its range of therapeutic services.

#### Investment policy

As it is currently the trustees' intention to apply all funds within a relatively short time scale, the charity does not at present make investments which would expose the capital sums to risk. Funds held for the purpose of making grants are placed in deposit accounts which yield interest at rates commensurate with current market rates.

#### Review of the year and future plans (continued)

#### **Financial review**

#### Results for the year

Income from donations and activities for generating funds amounted to £602,462 in 2014 (2013 - £659,859), which represents a decrease of £57,397 on the previous year. The decrease reflects the relative absence of significant grant and legacy gifts compared to the previous year. The BMA received one modest legacy of £500 during the year (2013 -£43,932). Investment income for the year decreased to £324 from £983 in 2013, resulting in total incoming resources of £602,786 (2013 - £660,842). This represents an overall decrease of 9%. The BMA made a grant to Sambhavna Trust of £176,498 in 2014 (2013 -£157,600), an increase of £18,898, or 12% over 2013, due in part to annual interest rate rises in India. A grant of £77,855 (2013 - £74,906) was also made to Chingari Trust, an increase of £2,949 or 4% over 2013.

An important objective of the BMA is to ensure that accurate information is disseminated widely in the UK and elsewhere about the social, economic and health problems still encountered by survivors and future generations. Our awareness and educational work is critical to ensure ongoing support for work in Bhopal and approximately £145,987 (2013 -£155,317) was dedicated to this during 2014 -- an important anniversary year - which covers staff costs, advertising, publications and some campaign activities.

#### Reserves policy and financial position

As explained above the charity carries out a diverse range of activities, some of which comprise short-term and externally funded projects whilst other comprise long-term projects requiring significant ongoing financial commitment and investment.

The trustees have examined the requirement for free reserves, i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes or otherwise committed. The trustees consider that, given the nature of the charity's work, the charity should aim to hold free reserves equivalent to the cost of running the Sambhavna Clinc and Chingari Trust for up to 9 months and for up to 6 months of expenditure for salaries and organisational costs of the UK office.

This would enable both the Clinic and the Trust to continue to provide free services and treatments to their registered users for another 9 months if for any reason the charity closed down. Additionally, it would allow them the time and resources to explore other sources of funding without immediately affecting ongoing patient care. Currently those combined costs are approximately £265,000 (2013 - £239,000). The trustees are of the opinion that this provides sufficient flexibility to cover temporary shortfalls in incoming resources due to the timing differences in income flows, adequate working capital to over core costs, and will allow the charity to cope and respond to unforeseen emergencies whilst specific action plans are implemented.

# Review of the year and future plans (continued)

## Reserves policy and financial position (continued)

## Financial position

The balance sheet shows total funds of £57,684 (2013 - £86,277), all of which are unrestricted and hence considered to be free reserves. Whilst free reserves fall short of the balance required per the agreed reserves policy as noted above, the trustees acknowledge that the balance is arrived at after making full provision for the main grants payable to Sambhavna Clinic and Chingari Trust for the coming year and cash balances at the year end amounted to £193,782 (2013 - £108,866). The trustees review the reserves policy annually to ensure that it reflects the charity's operational arrangements. In light of the above, and given that the trustees expect the charity to remain solvent for at least one year after approval of these accounts based on their review of the financial projections, the accounts have been prepared on a going concern basis.

As mentioned previously, the principal risk facing the charitable company is its ability to generate sufficient income to cover expenditure incurred in fulfilling its objectives.

Grant requirements of supported organisations, which have generally risen each year according to inflation, are being actively reviewed on an on-going basis. In order to support growth in the size of grants tendered to supported organisations over the last five years, the trustees have overseen a reduction of staffing levels and a reduction of operational overheads, both of which are subject to regular review.

Reductions in operational spending have not negatively impacted upon the charitable company's ability to generate income. Activities across 2011/12 significantly developed public awareness of its work and engagement with its own supporters. In 2012, the charitable company began a programme to consolidate this enhanced public profile, involving deeper public education and outreach, committed giving appeals, relationship fundraising and Trust and Foundation partnerships. Consequently, in 2013 and 2014 the charitable company generated increased levels of income sufficient to meet the generally increased expenditure upon grants. The trustees confidently expect that development of this programme over the course of 2015 will sufficiently increase the charitable company's income to meet necessary expenditure.

# Review of the year and future plans (continued)

## Reserves policy and financial position (continued)

#### Financial position (continued)

The trustees have therefore reviewed the cash position of the charitable company and cash forecasts at the date of signing the accounts and are satisfied that the charitable company will be able to meet all of its financial commitments. As a consequence the trustees believe that the charitable company is well placed to manage its financial risks successfully despite the current uncertain economic outlook and that the charitable company has adequate reserves to continue in operational existence for the foreseeable future. Accordingly the trustees continue to adopt the going concern basis in preparing the accounts.

Approved by the trustees and signed on their behalf by:

Tim Patrick Edwards

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19/8/13

Approved on:

## Independent auditors' report Year to 31 December 2014

#### Independent auditor's report to the members of Bhopal Medical Appeal

We have audited the financial statements of Bhopal Medical Appeal for the year ended 31 December 2014 which comprise the statement of financial activities, the balance sheet, the principal accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustees Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity the charity's members as a body and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of trustees and auditors

As explained more fully in the statement of trustees' responsibilities set out in the trustees' report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under Companies Act 2006 and report in accordance with regulations made under those acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and nonfinancial information in the trustees report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect, or inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

# Independent auditors' report Year to 31 December 2014

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

We have nothing to report in respect of these matters.

Edward Finch, Senior Statutory Auditor

for and on behalf of Buzzacott LLP, Statutory Auditor

130 Wood Street

London

EC2V 6DL

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# Statement of financial activities Year to 31 December 2014

		2014 Total funds	2013 Total funds
<del></del>	Notes	£	£
Income and expenditure			
Incoming resources			
Incoming resources from generated funds			
. Voluntary income	1	546,639	611,245
. Activities for generating funds	2	55,823	48,614
. Investment income	3 _	324	983
Total incoming resources	_	602,786	660,842
Resources expended			
Costs of generating funds  Costs of generating voluntary			
income	4	127,306	153,221
Charitable activities			
. Awareness	5	145,987	155,317
. Health, medical, nutritional, community relations and research	5	342,693	294,436
Governance costs	8	15,393	9,793
Total resources expended	_	631,379	612,767
Net (outgoing) incoming resources (i.e net (expenditure)			
income)		(28,593)	48,075
Fund balances brought forward			
at 1 January 2014	_	86,277	38,202
Fund balances carried forward at			
31 December 2014		57,684	86,277

All of the charity's activities derived from continuing operations during the above two financial periods.

# Balance sheet 31 December 2014

	Notes	2014 £	2014 £	2013 £	2013 £
Current assets					
Debtors	14	80,156		51,146	
Cash at bank and in hand		193,782		108,866	
	-	273,938	-	160,012	
Creditors: amounts falling due within one year Net assets	15 _	(216,254)	57,684	(73,735)	86,277
Represented by: Funds and reserves					
Income funds: Unrestricted funds					
. General fund			57,684		86,277
		-	57,684	-	86,277

Approved by the trustees and signed on their behalf by:

Tim Patrick Edwards

Trustee of Bhopal Medical Appeal Company registration number 5826888 (England and Wales)

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Approved on:

19/8/15

## Principal accounting policies Year to 31 December 2014

## **Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005).

The trustees' consideration of the going concern status of the charitable company is documented in the trustees' report.

#### Incoming resources

Incoming resources are recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

# Resources expended and the basis of apportioning costs

Expenditure is included in the statement of financial activities when incurred and includes attributable VAT which cannot be recovered.

Resources expended comprise the following:

- a) The costs of generating funds include the salaries, direct costs and overheads associated with generating donated income.
- b) The costs of charitable activities comprise expenditure on the charity's primary charitable purposes as described in the trustees' report.
- c) Governance costs are the costs associated with the governance arrangements of the charity that relate to the general running of the charity as opposed to those costs associated with fundraising or charitable activity. Included within this category are costs associated with the strategic as opposed to day-to-day management of the charity's activities.

Support costs are allocated between the headings above on the basis of the proportion of direct costs attributable to each activity.

## Principal accounting policies Year to 31 December 2014

#### Tangible fixed assets

All assets costing more than £500 and with an expected useful life exceeding one year are capitalised.

Tangible fixed assets are capitalised and depreciated at the following annual rates in order to write them off over their estimated useful lives:

Computer and similar equipment

25% per annum based on cost

Other tangible fixed assets which have been fully depreciated are written out of the financial statements as their market value is considered to be negligible.

## Fund accounting

Restricted funds comprise donations received for application towards specific purposes as specified by the donor.

General funds represent those monies which are freely available for application towards achieving any charitable purpose that falls within the charity's charitable objects.

#### Cash flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statements".

# Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

#### Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term.

Voluntary income		
	2014	2013
	Total	Total
	funds £	funds £
Donations from individuals	450,305	445,002
Donation from Action Scoli'daire		40,929
Trusts	22,175	10,350
Legacies	500	43,932
Gift Aid receivable	73,659	71,032
	546,639	611,245
Activities for generating funds		
	2014 Total	2013 Total
	funds	funds
	£	£
Events	55,823	48,614
Investment income	2014 Total funds £	2013 Total funds £
Interest receivable		
. Bank interest	324	983
Cost of generating funds	204.4	2042
	2014 Total	2013 Total
	funds	funds
	£	£
Fundraising, publicity, promotion		
. Staff costs	9,375	8,928
. Direct costs	87,868	112,065
. Allocation of support costs	30,063	32,228
	127,306	153,221
		100,221

#### Cost of charitable activities

	2014 Total £	2013 Total £
Awareness		
. Staff costs	47,377	49,966
. Direct costs	64,136	72,683
. Allocation of support costs	34,474	32,668
	145,987	155,317
Health, medical, nutritional, community		
relations and research	261,768	232,506
. Grants	80,925	61,930
. Allocation of support costs	342,693	294,436
Total	488,680	449,753

# **Grants payable**

The charity makes grants to institutions in accordance with its grant-making policy set out in the trustees' report.

The two largest grants payable during the year were for the following purposes:

- To the Sambhavna Trust in support of the activities of the trust and the Sambhavna Clinic, £176,498 (2013 - £157,600).
- To the The Chingari Trust, a non-government organisation devoted to the cause of Bhopal gas victims, grants of £77,855 (2013 - £74,906).

Other grants during the year totalled £7,415 (2013 - £nil).

#### **Support costs**

	2014 £	2013 £	Basis of apportionment
Staff costs	66,683	76,274	Pro-rate by expenditure
Other costs	82,413	52,612	Pro-rate by expenditure
-	149,096	128,886	

#### **Governance Costs**

	2014 Total £	2013 Total £
Audit and accountancy	4,520	5,372
Legal fees	2,245	_
Trustees' expenses	4,993	2,361
Allocation of support costs	3,635	2,060
	15,393	9,793

# Net (outgoing) incoming resources (i.e net (expenditure) income)

This is stated after charging:

	2014 Total £	2013 Total £
Staff costs (note 10)	123,435	135,168
Charges under operating leases	8,500	8,500
Auditor's remuneration		
. Statutory audit services (excluding VAT)		
current year	3,500_	3,000
	135,435	146,668

# 10 Employees and staff costs

Staff costs during the year were as follows:

	2014 £	2013 £
Wages and salaries	115,167	123,414
Social security costs	8,268	11,754
	123,435	135,168

No employees earned £60,000 per annum or more (including taxable benefits but excluding employer pension contributions) during the year (2013 - none).

The average number of employees during the year, calculated on a full-time equivalent basis, analysed by function, was as follows:

	2014 number	2013 number
Administrator	0.9	0.9
Finance officer	8.0	0.8
Administration officer	0.8	8.0
SFOB organiser	0.6	0.6
Campaign manager	1.0	1.0
	4.1	4.1

# 10 Employees and staff costs (continued)

In addition to the above, an amount of time, the value of which it is impossible to quantify for the purpose of these financial statements, is donated by many volunteers throughout the year.

#### 11 Consultants

Consultancy costs during the year were as follows:

	2014 £	2013 £
Consultancy and Management fees	52,666	52,955
Consultancy - office	23,440	14,004
	76,106	66,959
Analysed by function:		
	2014 £	2013 £
Communications and fundraising	30,000	36,000
Executive trustee	23,440	14,004
Database fundraiser	9,796	8,271
Grants and trusts fundraiser	3,647	7,169
Other	9,223	1,515
	76,106	66,959

#### 12 Trustees' remuneration

During the year, Tim Edwards, one of the Trustees, was paid fees of £23,440 (2013 -£14,004) in his capacity as executive secretary. This is permissible under the memorandum and articles of association of the charity. No other trustees were remunerated in respect of their services in either 2014 or 2013.

During the year out of pocket travelling expenses amounting to £3,262 (2013 - £1,649) were reimbursed to five trustees (2013 - three trustees).

#### 13 Taxation

Bhopal Medical Appeal is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

#### 14 Debtors

	2014 £	2013 £
Prepayments	9,467	7,792
HMRC Gift Aid	54,404	38,975
Other debtors	16,285	4,379
	80,156	51,146

# 15 Creditors: amounts falling due within one year

	2014 £	2013 £
Expense creditors	8,520	8,629
Social security and other taxes	3,487	2,882
Accrued grants	192,146	50,900
Accruals and deferred income	12,101	11,324
	216,254	73,735

## 16 Leasing commitments

#### Operating leases

At 31 December 2014 the charity had annual commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2014 £	2013 £
Operating leases which expire: Within one year	8,500	8,500
	<del>8,500</del> _	8,500

#### 17 Related party transactions

During the year the Bhopal Medical Appeal awarded a grant of £176,498 (2013 - £157,600) to the Sambhavna Trust, an India-based charitable trust. Satinath Sarangi, a trustee of the Bhopal Medical Appeal, is also the managing trustee of the Sambhavna Trust.

Other than those transactions stated above there were no other related party transactions during the year.

#### 18 Liability of members

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £10.

#### 19 Ultimate control

The charity was controlled throughout the period by the trustees.